Resolution #3

Introduced by: Carrie Pierce MD, Nellie Wirsing MD, and Justine Parker DO

Subject: Making Space for Gender Pronouns on Nametags at all AAFP Events

WHEREAS transgender and gender non-conforming individuals are more likely to experience both explicit and implicit discrimination and abuse resulting in severe psychological stress and worse health outcomes due to their gender identity¹, and

WHEREAS medical students, residents, and physicians who identify along the gender spectrum identify family medicine as one of the most inclusive specialties², and

WHEREAS individuals who identify as transgender, gender non-conforming, or non-binary may have specific pronoun(s) to be used upon referencing their person that may or may not be readily assumed or known on presentation, and

WHEREAS we as family physicians should strive to create a safe space for learning and collaboration among our diverse community across the country without gender diverse individuals being subjected to marginalizing language, and

WHEREAS having transgender and gender non-conforming individuals be the only participants to include their preferred pronoun is marginalizing, and

WHEREAS, in 2018, policy was created to ensure that at the National Conference of Constituency Leaders, the AAFP will begin including preferred pronouns upon badges at that conference starting in 2019, therefore, be it

RESOLVED that OAFP propose to the American Academy of Family Physicians (AAFP) that they include gender pronouns in all AAFP-sponsored event and conference registrations starting in 2020, with an opt-out option for individuals who do not wish to have gender pronouns included on their name badges.

Citations:

