



Welcome to the Oregon Academy of Family Physicians Foundation Board of Trustees! I look forward to getting to know you as a fellow trustee and as your president. I anticipate your talents, skills, and experience will be valuable additions to our dedicated and hardworking group.

This welcome packet aims to equip you with the knowledge about the Foundation's mission and values, your roles and responsibilities as a trustee and the documents that govern and guide the way we do our work.

As lifelong learners and physicians on a journey to pursue knowledge and truth, we welcome questions and feedback any time. You may contact me directly, or you may seek guidance from our Executive Director, Louise Merrigan at Lmerrigan@oafp.org. Louise works closely with the Board to help us carry out our mission and with the staff to guide their efforts and manage day-to-day operations.

To build a healthier Oregon by investing in the education, leadership, and future of family physicians in every community is a mission that requires dedication, creative thinking, and steadfast efforts. We are thrilled to have you join us in this mission, and we hope to provide you a space and support to help you reach your highest potential as you help the Foundation reach its goals.

To family medicine – every person, every need, everywhere in Oregon!

Rick Moberly, MD
President, 25-26 OAFP Foundation

The OAFP Foundation is a registered 501 (c)(3) with an EIN number of 93-1150833

Mailing: 3439 NE Sandy Blvd #285, Portland, OR 97232 | **Physical:** 3825 NE Tillamook St, Portland, OR 97212
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OAFP FOUNDATION VISION

Family medicine – every person, every need, everywhere in Oregon.

OAFP FOUNDATION MISSION

To build a healthier Oregon by investing in the education, leadership, and future of family physicians in every community

OAFP FOUNDATION VALUES

Generosity

We give freely of our time, knowledge, and resources to nurture the next generation of family physicians.

Access

We empower family physicians to bring inclusive, compassionate, full-spectrum, person-centered care to every community.

Collaboration

We collaborate with dedicated family medicine leaders and community partners to achieve our common goals.

Education

We cultivate curiosity as the foundation of lifelong learning, personal growth, and innovation.



PRESIDENT

(Rick) Richard W. Moberly, II, MD
OHSU School of Medicine, Family Medicine (Portland)

Dr. Rick Moberly brings a wealth of experience and a deep commitment to advancing family medicine to his role as President of the Oregon Academy of Family Physicians Foundation. As an Assistant Professor in the Department of Family Medicine at OHSU and Core Faculty at the Scappoose Clinic, Dr. Moberly is dedicated to training the next generation of family physicians. He also serves as the Director of the School of Medicine Core Clinical Experience (clerkship) in Family Medicine and as a Career Advisor for OHSU’s Family Medicine POD, where

he provides guidance and mentorship to medical students.

Dr. Moberly’s journey into family medicine began with a BS in Biology from Wichita State University, followed by an MD from the University of Kansas School of Medicine. He completed his Family Medicine Residency and an International Family Medicine Fellowship at Via Christi in Wichita, Kansas. His early career included six years of hybrid rural and international practice, serving communities in Iowa, Haiti, Guatemala, and Zimbabwe. This global and rural perspective continues to shape his advocacy for equitable and holistic health care.

Dr. Moberly is passionate about mentoring and supporting future family physicians. He emphasizes creating a relaxed, approachable environment that fosters trust and self-reflection, empowering students and residents to grow into confident and compassionate practitioners. His leadership with the OAFP Foundation reflects his dedication to advancing family medicine through education, mentorship, and advocacy.



VICE PRESIDENT

Amy L. Wisner, MD, FAAFP
PRISM Health (Portland)

Amy Wisner, MD, FAAFP, IBCLC (she/her) is a family medicine physician in Portland, Oregon. She works for Cascade AIDS Project at Prism Health, a primary care clinic focusing on LGBTQIA+ and HIV medicine. After her OB Fellowship, she practiced in rural Oregon, and academia - holding surgical privileges at a university hospital and directing medical school curriculum, before working at a look-alike FQHC.

Dr Wisner’s vision of philanthropy is to “pay it forward”; through actions and advocacy, to amplify the kindness and mentorship of kindred spirits who helped shape her career and ease the daily financial stress on learners.



IMMEDIATE PAST PRESIDENT

Gina A. Miller, MD, FAAFP

Western U/COMP-Northwest, Family Medicine (Lebanon)

Dr. Gina Miller is a passionate family medicine physician dedicated to advancing compassionate and accessible healthcare. A proud Oregonian, she combines her clinical expertise with a commitment to medical education as an assistant professor at Western University's College of Osteopathic Medicine. Dr. Miller's work spans rural primary care, urgent care, and academic settings, where she empowers future physicians through her leadership in clinical reasoning and simulation. As immediate past president of the OAFP Foundation, she champions community health initiatives and suicide prevention. Inspired by the belief that health equity begins with education and advocacy, Dr. Miller serves to create healthier, empowered communities.



SECRETARY

Lily J. Wittich, MD

St. Luke's – Eastern OR Medical Assoc. (Baker City)

Dr. Wittich is a family medicine doctor practicing in the town where she grew up in rural eastern Oregon. She trained to provide full spectrum care including inpatient and outpatient care, procedures, and surgical obstetrics and feels privileged to provide that care to her neighbors and friends. She joined the OAFP Foundation Board in 2021 to help bring a rural voice and perspective to a great organization that supports students and residents in their educational journey, and she hopes that these students and residents will become her future partners in rural Oregon.



TREASURER

Amanda N. Aninwene, MD

Northwest Permanente – Mt. Talbert (Clackamas)

As a Family Medicine physician, Dr. Aninwene has had the privilege of training and working in Oregon, from her residency at OHSU to her current role at NW Kaiser Permanente. After joining the OAFP Foundation Board as a trustee 4 years ago, she is honored to serve as Treasurer. She is passionate about preserving the ideals of Family Medicine, especially in a health care environment that often challenges those principles. Participating in the Board allows her to support the missions of improving life for clinicians and their patients, as well as gaining opportunities to affect local and national change. Family Medicine providers improve life expectancy and benefit communities, and through the Foundation, she is committed to helping recruit and support family doctors in Oregon to ensure access to high-quality care for all.



OAFP BOARD LIAISON

(Yoly) Yolanda B. Suarez, DO, MBA
Tradition Health Care (Portland)



COMMUNITY PARTNER

Lewis Martin, RD
Oregon Dairy Council (Tigard)

Lewis Martin is the Nutrition Director for the Oregon Dairy Council, and serves as a Community Liaison on the OAFP Foundation Board. As part of his role in bridging connections between community stakeholders, Providers, and next generation health professionals, he believes that Family Physicians are paramount to building a healthier future for Oregonians.



TRUSTEE

(Stephanie) Julia-Stephanie Rodriguez, MD

As a family physician, Dr. Stephanie Rodriguez is passionate about caring for patients of all ages, with a special interest in women’s health, geriatrics, and addiction medicine. She is committed to supporting the health care needs of her community and advocating for diverse populations. Dr. Rodriguez completed her residency training in 2025 at Providence Oregon FMRP. Serving on the board allows Dr. Rodriguez to support residents and practicing physicians, represent her colleagues, and contribute to the mission of this professional organization. Through this role, she fulfills her passion for leadership, charity, volunteerism, and advocacy.

OAFP/FOUNDATION (OAFP/F) TRUSTEE ROLES AND RESPONSIBILITIES

All trustees shall:

- Attend all board and committee meetings and functions, such as special events.
- Be informed about the OAFP/F's mission, services, policies, and programs.
- Review agenda and supporting materials prior to board and committee meetings.
- Commit to active participation; serve on committees or task forces and offer to take on special assignments.
- Sell tickets, engage sponsors, and solicit Auction items.
- Support the Executive Director (ED) in building partnerships with other organizations and stakeholders.
- Make a meaningful financial contribution to the OAFP/F. (See Foundation Board Giving document)
- Inform others about the OAFP/F. Advocate for the OAFP/F.
- Suggest possible nominees who can make significant contributions to the work of the board and the OAFP/F.
- Follow conflict of interest and confidentiality policies.
- Engage in strategic planning and decision making.
- Assist the OAFP/F in carrying out its fiduciary responsibilities, such as reviewing the financial statements.
- Promote diversity and inclusion within board representation and programming.

The President of the OAFP/F shall:

- Oversee board and executive committee meetings.
- Work in partnership with the ED to make sure board resolutions are carried out.
- Call special meetings if necessary.
- Appoint all committee chairs and, with the ED, recommend who will serve on committees.
- Be a member of all standing and special committees.
- Make an annual Goals document at the beginning of the year with ED to review progress quarterly.
- Assist ED in preparing board meeting agendas.
- Assist ED in conducting new board member orientation.
- Coordinate ED's annual performance evaluation.
- Recruit new board members.
- Act as spokesperson for the OAFP/F.
- Periodically consult with board members on their roles and help them assess their performance.

The Vice President of the OAFP/F shall:

- Serve on the Executive Committee.
- Carry out special assignments as requested by the President.
- Understand the responsibilities of the President and be able to perform these duties in the President's absence.
- Participate as a vital part of the OAFP/F leadership.
- Actively identify/mentor other trustees to prepare future board leaders.

The Immediate Past President of the OAFP/F shall:

- Serve on the Executive Committee.
- Develop knowledge transfer document/orientation materials for members/officers and edit with each new transition.
- Provide guidance to the President.
- Offer coaching for new board members.

- Work closely with the President and ED on existing and future projects to ensure smooth transitions in leadership.

The Treasurer of the OAFP/F shall:

- Manage the board's review of and action related to the board's financial responsibilities.
- Work with the ED to ensure that appropriate financial reports are made available to the board on a timely basis.
- Provide a quarterly update on budget/expenditures.
- Present the annual budget to the board for approval.

The Secretary of the OAFP/F shall:

- Serve on the Executive Committee.
- Ensure the safety and accuracy of all board records.
- Review meeting minutes.
- Help to manage documents on cloud based format system.
- Assume responsibilities of the President in the absence of the President and Vice President.
- Provide notice of meetings of the board and/or of a committee when such notice is required.

The OAFP Board Liaison shall:

- Facilitate communication with the board.
- Ensure strategic alliance between the Foundation and the OAFP Board of Directors
- Advocate and represent the Foundation's mission at OAFP Board meetings.
- Assist in coordination between the two boards.

The Executive Director of the OAFP/F shall:

- Assist and support the OAFP/F board in the execution of its priorities and current programs.
- Help board to identify and scale the development of additional initiatives as capacity permits.
- Work with the board and President to support and coordinate the board nomination process, ensuring bylaws are followed.
- Responsible for ensuring annual compliance activities are completed (e.g., registered agent filings, leadership changes with Secretary of State).
- With OAFP ED and the OAFP Chief Operating Officer ensure foundation funds are managed in accordance with board direction.
- With the bookkeeper, manage AP/AR transactions including medical student travel reimbursement requests, scholarship payments.
- Work with the treasurer and bookkeeper to ensure financial processes are followed and financial statements are prepared in a timely manner for board review.
- Support the Foundation's CPA in its preparation of the IRS Form 990.
- Coordinate the application process for the annual Lundy and McCarthy scholarships; order awards and notify winners.
- Work with board to source auction items for the annual fundraising auction.
- Work with event planning staff and OAFP/F to plan and execute all regular fundraising activities, e.g., the virtual cheese tasting.
- Staff OAFP/F board meetings ensuring minutes are completed timely and archived appropriately.
- Continue to seek out/cultivate long term partnerships with other organizations aligned with our mission
- Create a structure volunteer program from amongst members to help contribute time/skills to specific projects. (This could be a pool where we seek new board members)
- Organize a feedback mechanism for OAFP membership on how the Foundation Board is doing

CALENDAR

2025

JULY

- 1 25-26 Fiscal Year Begins
- 24 Foundation Board Meeting, *via Zoom*
- 29 – 31 FUTURE Conference (Kansas City, MO)

Expectations

Budget is Presented at July Meeting
Report on FUTURE Scholarships
Scholarship applications are updated on webpage

AUGUST

- 1 FUTURE Conference (Kansas City, MO)
- 28 Foundation Board Meeting, *via Zoom*

Expectations

Budget Vote (if not accepted at July meeting)
Update Conflict of Interest Forms

SEPTEMBER

- 15 – 18 Virtual Oregon FM Residency Week
- 16 Lunch & Learn – Clinic of the Future, *via Zoom*
- 19 Magazine article due
- 25 Foundation Board Meeting, *via Zoom*

Expectations

Auction Committee Forms
Finance Committee Meets
Cheese Tasting Planning
Giving Tuesday Planning

OCTOBER

- 1 – 3 Oregon Rural Health Conference (Bend, OR)
- 4 – 6 AAFP Congress of Delegates (Anaheim, CA)
- 5 – 9 AAFP FMX (Anaheim, CA)
- 23 Foundation Board Meeting, *via Zoom*

Expectations

Fiscal Quarter Reported
Auction Committee Meets
Cheese Tasting Planning
Giving Tuesday Planning
Leadership Gifts Solicited for Lundy & McCarthy Awards

NOVEMBER

20 Foundation Board Meeting, *via Zoom*

Expectations

Auction Committee Meets

Giving Tuesday Planning

Lundy & McCarthy Scholarship Campaign

Lundy & McCarthy Scholarship Applications Shared with Students & Schools

DECEMBER

5 Cheese Tasting Event (6:30 – 7:30 pm)

18 Foundation Board Meeting, *via Zoom*

19 Magazine article due

Expectations

Report on Cheese Tasting

Auction Committee Meets

Auction Item Solicitation Begins

Giving Tuesday Event

Giving Tuesday Reporting

End of Year Giving Campaign

Lundy & McCarthy Scholarship Applications Shared with Students & Schools

2026

JANUARY

22 Foundation Board Meeting, *via Zoom*

Expectations

Fiscal Quarter Reported

Auction Committee Meets

Ticket Sales Begin for Auction

FEBRUARY

26 Foundation Board Meeting, *via Zoom*

Expectations

Auction Committee Meets

Auction Roles Assigned

Auction Leadership Gifts Solicited

MARCH

1 Application Closes for Lundy & McCarthy Awards

20 Magazine article due

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Expectations

Auction Update

Lundy & McCarthy Winners Chosen & Notified

APRIL

23 Foundation Annual Board Meeting, *via Zoom*

23 – 25 AAFP NCCL (Kansas City, OR)

30 Annual Conference (Sunriver, OR)

Expectations

Fiscal Quarter Reported

New Officers Elected

Report to the OAFP Congress Submission

MAY

1 Annual Auction

1-2 Annual Conference (Sunriver, OR)

Expectations

Auction Event

Orientation for New Board Members

Website Updated

JUNE

18 Magazine article due

30 Fiscal Year Ends

Expectations

FUTURE Conference Scholarships announced

JULY

1 Fiscal Year 26-27 begins

30 – 31 AAFP FUTURE Conference (Kansas City, MO)

Expectations

Budget is Presented at July Meeting

Report on FUTURE Scholarships

Scholarship applications are updated on webpage

AUGUST

1 AAFP FUTURE Conference (Kansas City, MO)

SCHOLARSHIPS

OAFP Foundation FUTURE Travel Fund

3 available scholarships - \$600 each

This scholarship is for early career (rising MS + OMS 1-3) students to attend FUTURE (the AAFP national conference held in Kansas City, MO, each summer for students interested in family medicine and family medicine residents).

To apply for the OAFP Foundation FUTURE Fund, students must first apply for the AAFP Family Medicine Leads Scholarship. Students who have not been chosen to receive the AAFP scholarship, are eligible for our scholarship. The OAFP application questions mirror the AAFP application. The deadline varies but is usually in June.

Mary Gonzales Lundy Award

Up to 2 awards - \$3000 each + engraved stethoscope

Created to honor Mary Gonzales Lundy upon her retirement after 21 years as executive director of the OAFP, this award provides a scholarship to a fourth year OHSU medical student who is committed to family medicine as their specialty of choice and who matches in a family medicine residency. Preference is given to students who plan on staying in or returning to Oregon to practice family medicine after residency.

A completed application consists of the answers to four questions, a CV, and the application form. The application deadline is usually at the beginning of March. Because of possible conflicts of interest, the applicants' names and other identifying markers are removed from each application before the applicants are scored on categories deemed appropriate. Applicants are notified after scoring and the winners are announced each year at the Foundation's annual auction.

Previous Winners

2025 Viviane Cahen, MD, MPH & Mitra Shokat, MD, MPH

2024 Jose Manuel Carrillo-Castro, MD & (Lexie) Alexandra Wulf, MD

2023 Erin A. Glasrud, MD & Alexandra L. Levin, MD, MPH

2022 Cassandra Kasten-Arias, MD & Jordan C. Gemelas, MD

2021 Shane Hervey, MD & Wakaba Omi, MD & Derek Wiseman, MD

2020 Emma Felzien, MD & Caroline Jolley, MD & Yoana Kanev, MD

2019 Deepthika Ennamuri, MD & Omar Fares, MD & Nick West, MD

2018 Brianna M. Muller, MD, MPH

2017 Rita Aulie Barry, MD & Bryan Wu, MD, MS

2016 Charles B. Procknow, MD

2015 Joseph D. Volpi, MD

2014 D. Nate Defrees, MD & Ilana W. Hull, MD

2013 Sarah J. Williams, MD

2012 Britt K. Severson, MD, MPH

2011 Michael D. Goodwin, MD

2010 Patrick O. Kinney, MD

2009 Jill M. Rasmussen Campbell, MD

2008 Jennifer L. Holliday, MD, MPH

2007 David L. Hall, MD

2006 Stacia S. Munn, MD

2005 J. Ryan Marlin, MD

2004 Jason M. Kuhl, MD

2003 Eric M. North, MD

2002 Marc B. Carey, MD, PhD

Dr. Eva S. McCarthy Award

Up to 2 awards - \$3000 each + engraved stethoscope

This scholarship, launched in 2022 during OAFP's 75th year and COMP-NW's 10th graduating class, is meant to expand the support the OAFP Foundation offers to medical students in Oregon.

In honor of Dr. Eva McCarthy's leadership and dedication to full-scope osteopathic family medicine in Oregon, and service to the Oregon Academy of Family Physicians, the Academy Foundation established the McCarthy Award, a scholarship awarded to a student who has matched to a family medicine residency.

A completed application consists of the answers to four questions, a CV, and the application form. The application deadline is usually at the beginning of March. Because of possible conflicts of interest, the applicants' names and other identifying markers are removed from each application before the applicants are scored on categories deemed appropriate. Applicants are notified after scoring and the winners are announced each year at the Foundation's annual auction.

Previous Winners:

2025 Sienna Allen, DO & Daniel S. Trinh, DO

2024 Forrest T. Bliss, DO & L.J. Scott McKenzie, DO

2023 Lillie Blair, DO & Alisha Harrington, DO, MAOM, LAC

2022 2nd Lt. Mario Gaddini, DO & Gabrielle Nicole Lujan, DO

Laurel Case Rural Travel Scholarships

The Foundation provides a limited number of stipends for medical students' travel expenses to rural experiences. These funds are awarded in honor of the founding father of Oregon family medicine, Dr. Laurel G. Case. Students can receive up to \$200 for mileage or transportation fees. Funds are available for students doing Core Clinical Experiences, Rural Elective Experiences, and AHEC scholars.

Core Clinical Fund: \$2400 total

Rural Elective Fund: \$2400 total

AHEC Scholars Fund: \$2000 total

Applicants are asked to complete a form noting the location and dates of their travel. Stipends are dispersed until the funds are depleted.

Resident Emergency Fund

Emergency funding is designed to provide temporary, short-term financial assistance to residents. Provided in the form of one-time awards, emergency funding is not intended to provide ongoing relief for recurring expenses; these awards are not loans that residents are expected to repay. The value of the award will range in response to the needs of the resident but does not typically exceed \$1,000.

Applicants are asked to respond to a series of questions regarding their circumstance. A vote is conducted by the board to determine whether or not an applicant will receive the funds and in what \$ amount.

FMIG (Family Medicine Interest Group) Lecture Series

\$750 annually

The FMIG students put on a variety of lectures and hands-on procedure workshops throughout the year that are open to all OHSU medical students. Having food at these events is a great attraction for students and the Foundation has provided funding for two of the more popular interactions – Meet the Docs and Can I Afford to go into Primary Care?

Students at any Oregon Medical School who form an FMIG and are members of the OAFP and AAFP are eligible for support for these events. Presently, Western U/COMP-Northwest does not apply for these funds. The process involves the FMIG sending an email to the Executive Director who will disperse the funds.

Annual Health Care Fairs**\$750 - \$1000 annually**

Both medical schools host an annual health care fair in their communities to provide medical care to individuals who have been marginalized. Services vary by community need. OAFP Foundation supports these annual fairs with a financial contribution. Student organizers contact the OAFP Foundation to request support.

FUNDRAISERS

Annual Auction

Approximately \$50,000 annually

Our annual auction is the Foundation's major fundraising event of the year. Board members solicit items for both live and silent auctions, and sell tickets. An Auction Committee meets regularly to determine theme, ticket price, format, and other details. In 2025, the silent auction format switched to online bidding, allowing more individuals to participate. Ticket sales, live and silent auctions, a paddle raise, and donations are the major sources of revenue for this event. Other activities have included, a golden ticket (winner chooses item which will be taken out of the auction bidding process), and a 50/50 raffle. Attendees are also encouraged to purchase student and resident tickets, allowing learners to participate in the festivities. The Lundy and McCarthy Awards are presented at this event. Historically, the event has been held on the Friday evening of the OAFP Annual Conference, which usually takes place in late Spring. Tickets are sold on the OAFP Conference Registration site and on a separate auction registration site for non-conference attendees.

Cheese Tasting

Approximately \$4,000 annually

Our community partner, the Oregon Dairy Council (ODC) sponsors an annual virtual cheese tasting event. Tickets are sold on a registration site. ODC pays for the purchase and shipping of boxes of cheese which are sent to the ticket holder within one week of the event.

The virtual event features information about ODC and the participating creamery. Rogue River Creamery and Tillamook Creamery have been past participants. This event usually takes place in the fall.

Board members are expected to purchase and sell tickets.

Honorarium

Approximately \$3,000 annually

Speakers at the OAFP Conference often donate their honorarium to the Foundation. This option can be chosen on the disclosure form filled out by all speakers.

Travel Reimbursement

Approximately \$500 annually

OAFP Board members are given the option to donate their travel reimbursement to the Foundation. After in-person board meetings, a reimbursement request is distributed amongst attendees. There is an option on the form to choose the Foundation as the recipient of the funds.

End of Year Giving

Amount is variable

During the month of December, emails and letters are sent to OAFP members and Foundation friends to solicit donations. Social media posts are also utilized on both the OAFP's and OAFP Foundation's social media platforms.

Giving Tuesday

Amount is variable

Giving Tuesday takes place on a Tuesday in late November, early December each year. Social media posts are utilized to generate participation.

OAFP Store

OAFP has launched an online store. Profits from the sale of OAFP themed items will be donated to the Foundation.

Planned Giving

The Foundation is researching the facilitation of planned giving for individuals.



OAFP BOARD OF DIRECTORS
2025-2026

The OAFP Board of Directors is the executive board of the Oregon Academy of Family Physicians. The OAFP BOD takes its directions from a Congress of OAFP members.

PRESIDENT

(Jane) Jane-Frances I. Akpamgbo, MD

PRESIDENT-ELECT

Eric M. Wisner, MD, FAAFP

VICE PRESIDENT

Melissa A. Hemphill, MD, FAAFP

IMMEDIATE PAST PRESIDENT

Eva. S. McCarthy, DO, FAAFP

SECRETARY

Eva M. Galvez, MD, FAAFP

TREASURER

(Yoly) Yolanda B. Suarez, DO, MBA

SPEAKER OF THE CONGRESS

Carrie Pierce, MD

VICE SPEAKER OF THE CONGRESS

Fayza I. Sohail, MD, FAAFP

AAFP SENIOR DELEGATE

Daniel K. Paulson, MD

AAFP JUNIOR DELEGATE

T. Ruth Chang, MD, MPH, FAAFP

AAFP SENIOR ALTERNATE DELEGATE

Robyn A. Liu, MD, MPH, FAAFP

AAFP JUNIOR ALTERNATE DELEGATE

Stewart L. Decker, MD, MPH, FAAFP, FWMS

OMA TRUSTEE

Mark S. Meyers, MD

PUBLIC HEALTH LIAISON

Teresa A. Everson, MD, MPH, CPH

DIRECTORS

(Bruno) Richard A. Bruno, MD, MPH, FAAFP

(Doug) Douglas D. Eliason, DO, FAAFP

Olivia Kamayang, MD

Kyle Kurzet, MD, FAAFP

Eriko Onishi, MD

(Nick) Nicholas B. West, MD

RESIDENT DIRECTORS

Forrest T. Bliss, DO

(Cleo) Myrline Cleo Emile, MD

*Alexis Leonetti, MD

(Alex) Alexandra L. Levin, MD, MPH

Bao Luong, DO

Northwest Permanente – Keizer Station

OHSU PC Clinic, Gabriel Park (Portland)

Providence Oregon FMR – SE Clinic (Portland)

Samaritan FMR (Corvallis)

Virginia Garcia Memorial Health Ctr (Hillsboro)

Tradition Health Care (Portland)

OHSU Cascades East FMRP (Klamath Falls)

Northwest Permanente – Sunset Medical (Beaverton)

Northwest Medical Homes (Springfield)

Northwest Permanente (Portland)

Northwest Permanente – Interstate East (Portland)

Sky Lakes Medical Center (Klamath Falls)

Northwest Medical Homes (Springfield)

Multnomah County Health Dept (Portland)

Multnomah County Health Dept (Portland)

P3 Health Partners (Salem)

Providence – Mercantile (Lake Oswego)

Transitions Health (Eugene)

OHSU PC Clinic, South Waterfront (Portland)

Winding Waters Community Health Ctr (Enterprise)

Samaritan Health Services FMRP (Corvallis)

Roseburg FMRP

Providence Oregon FMRP (Milwaukie)

OHSU Cascades East FMRP (Klamath Falls)

Samaritan Health Services FMR RTT (Newport)

Amelia Matthews, DO
(Jessie) Jessica Osborn, MD
*(Bri) Brianna Pickering, MD
Mako Wakabayashi, MD
VACANT
*Co-directors

STUDENT DIRECTORS

Hana Warmflash
Kiana Fincher

FAMILY MEDICINE FACULTY LIAISONS

(Jen) Jennifer E. DeVoe, MD, DPhil, FAAFP
Gina A. Miller, MD, FAAFP

ORCA-FM LIAISON

Justin E. Osborn, MD, FAAFP

COMMISSION ON EXTERNAL AFFAIRS LIAISON

Brian E. Frank, MD

Providence Hood River FMR RTP
OHSU Health Hillsboro FMRP
Providence Oregon FMRP (Milwaukie)
OHSU Portland FMRP
OHSU Three Sisters FM RTT (Madras)

OHSU School of Medicine (Portland)
Western U/COMP-Northwest (Lebanon)

OHSU School of Medicine (Portland)
Western U/COMP-Northwest (Lebanon)

Providence Oregon FMRP (Milwaukie)

OHSU PC Clinic, Richmond (Portland)



OREGON RESIDENCY COLLABORATIVE ALLIANCE FOR FAMILY MEDICINE (ORCA-FM) BOARD

The OAFP facilitated the creation of a residency director's network to support the continued excellence and development of family medicine residencies.

Residency Program directors have identified key needs that ORCA-FM will address:

- Faculty development and cultivation
- Peer-to-peer networking at regular meetings and between (possibly supported by an online collaboration platform)
- Opportunities to collaborate with other residencies for common programming (e.g., ALSO courses)
- Opportunities to offer peer and mentor support among programs for learners
- Research support through access to information libraries and/or pooled access to statisticians/etc. to support research efforts for residents and faculty

PRESIDENT

Justin E. Osborn, MD, FAAFP

VICE PRESIDENT

(Kay) M. Katherine Nordling, MD, FAAFP

SECRETARY

Heather J. Stearman, MD

TREASURER

Whitney Roper, MD

AHEC LIAISON

Eric M. Wiser, MD, FAAFP

EDUCATION CHAIR

VACANT

ADVISOR

Roger D. Garvin, MD, FAAFP

OHSU Health Hillsboro FMRP

Roseburg FMRP

OHSU PC Clinic, South Waterfront (Portland)

Director, Oregon AHEC

OHSU Dept of Family Medicine (Portland)

FAMILY PHYSICIANS OF OREGON POLITICAL ACTION COMMITTEE (PAC)

The OAFP PAC is a non-partisan group that helps support Oregon legislators and candidates across the political spectrum who back issues crucial to family physicians and their patients. Financial contribution to the PAC constitutes membership in the PAC.

CHAIR

Janet E. Patin, MD, FAAFP

Providence - Gresham

VICE CHAIR

Mark S. Meyers, MD

AT-LARGE MEMBERS

(Robbie) Robert D. Law, MD, FAAFP

(Astoria)

Michael Z. Saladik, MD, MPH

Providence – Lloyd (Portland)

OAFP COMMISSION ON EDUCATION

The Commission on Education develops the program for the annual meeting, identifies faculty and provides additional programming assistance if needed. Duties include identifying and soliciting potential speakers, serving as event facilitators on site. Beyond the annual conference, work to identify topics and speakers for webinars as needed.

CHAIR

(Yoly) Yolanda B. Suarez, DO, MBA

MEMBERS

Marissa L. Bruno, DO

Jan Hallock, DO

Andrew G. Janssen, MD, FAAFP

Kyle Kurzet, MD, FAAFP

Fayza I. Sohail, MD, FAAFP

Larissa Thomas, MD

Mako Wakabayashi, MD

Eric M. Wiser, MD, FAAFP

St. Charles Family Care Clinic (Prineville)

OHSU Cascades East FMRP (Klamath Falls)

OHSU Health Hillsboro FMRP

La Grande Family Medicine

ORPRN LIAISON

Maggie McLain McDonnell, MPH
(Portland)

OR Rural Practice-based Research Network

ORCA-FM LIAISON

VACANT

OAFP COMMISSION ON EXTERNAL AFFAIRS

The Commission on External Affairs meets monthly as needed when legislature is not in session; more frequently (usually every two weeks) when it is. Responsible for staying up to date on state and federal legislative and regulatory issues. Develop position papers, participate in coalition development, and oversee Key Contacts Program. Members may provide testimony or be asked to serve on rulemaking committees, workgroups or task forces to represent OAFP in policy-making beyond legislative session. Members may also be asked to liaise with other stakeholder organizations regarding policy issues of mutual concern

CHAIR

Brian E. Frank, MD

MEMBERS

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(Rick) Richard W. Moberly, II, MD

AllCare - Mountainview (Grants Pass)

OHSU Dept of Family Medicine (Portland)

Yakima Valley Farm Workers – Salud (Woodburn)

Clear Health DPC (Eugene)

Northwest Permanente Beaverton Medical Office

CareOregon (Portland)

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Mako Wakabayashi, MD
OAFP Lobbyist
Iris Maria Chávez

OHSU Portland FMRP
La Clinica West Medford Health Ctr
Retired (Portland)
Northwest Primary Care, Oregon City Clinic

Equity Action Partners

OAFP TASK FORCE ON HEALTH IMPACTS

The Task Force on Health Impacts is dedicated to improving health impacts for Oregon's communities.

CHAIR

Eva M. Galvez, MD, FAAFP

MEMBERS

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Leah Werner, MD, MPH

KP Center for Black Health & Wellness (Portland)
Providence Oregon FMRP (Milwaukie)

Sky Lakes Medical Center (Klamath Falls)

OHSU Primary Care Clinic, Gabriel Park (Portland)

SUMMARY: OAFP RACIAL JUSTICE CHARTER

Focus

Create a Racial Justice Charter (RJC) to guide the Oregon Academy of Family Physicians' development of an anti-racist, health equity centered framework that will inform their upcoming strategic planning process.

OAFP Strategic Values

We believe in the following overarching values for our strategic planning process:

- Creative Action
- Equity in the Classroom, Patient Room, and Beyond
- Integrity
- Partnership and Collaboration
- Change Work

Note: An important values conversation arose around how conversations around racism and/or **making a firm stance on being an anti-racist organization might alienate providers who are currently OAFP members. The Charter workgroup did not make firm decisions about how to clarify this stance.** See RJC for additional information, and suggestions for moving forward here and not losing it as an area of action/to address.

Stakeholders, Roles, and Responsibilities

In order to achieve institutional equity, the stakeholders listed below are required as partners and collaborators. Engagement with these stakeholders will support the creation of the strategic plan for OAFP.

- OAFP Members including the EID taskforce
- OAFP Non-Members
- OAFP Board
- OAFP Staff
- Future Physicians including Medical Students, Residents
- Stakeholders beyond OAFP membership as appropriate, e.g., patients, Community Based
- Organizations, and Oregonians more broadly

Community Accountability

Racism is one of the barriers people experience in achieving optimal health. Racism can show up in a lack of accountability built into the programs and practices that serve communities impacted by health inequities, particularly people of color. OAFP defined community as the groups below and expressed a desire to center patients and their health outcomes in their work:

- OAFP Membership (Family Physicians, Residents & Medical Students, Executive Board)
- Patients, anyone seeking medical care from a family physician
- Family Physicians (future and present) not affiliated with OAFP
- Community based organizations and other providers we work with.

Important Framework to Consider

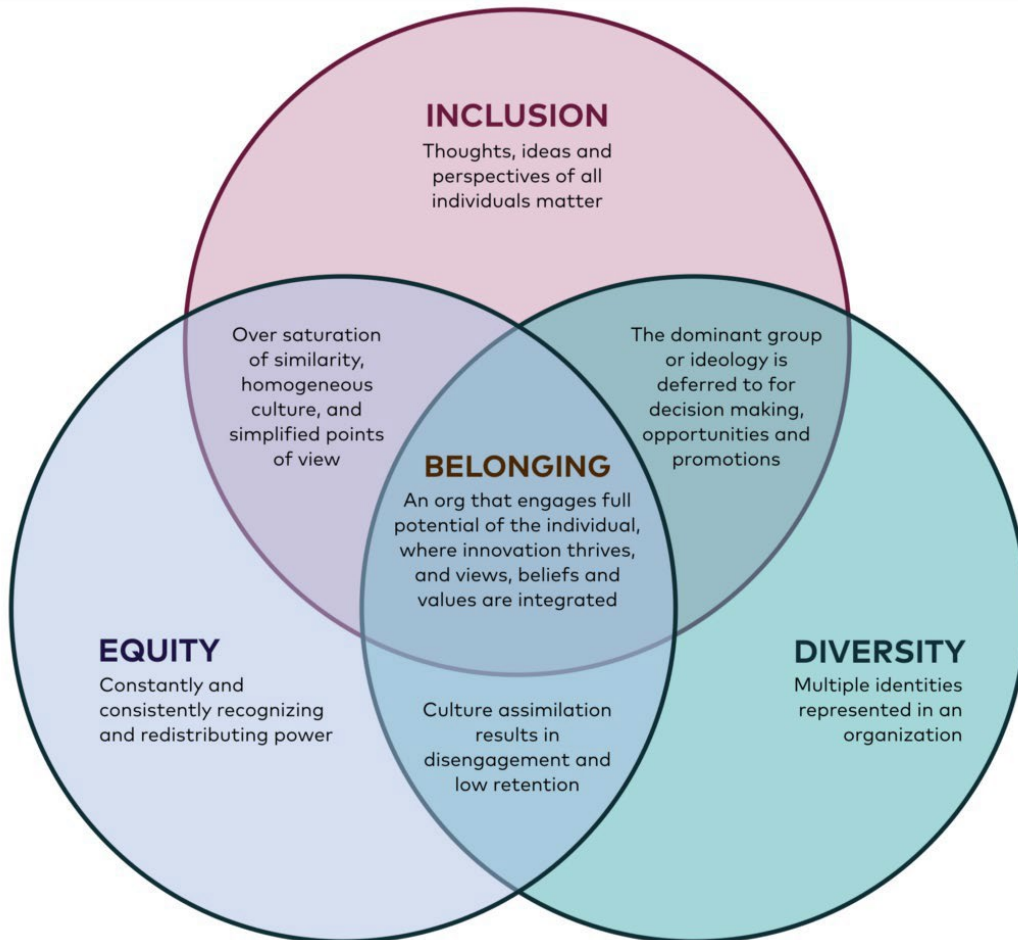


Figure 1. Each element represents a different piece of the full human experience. Addressing only one or two of these falls short on gaining, what I think is the full human experience — a sense of belonging.

<https://medium.com/@krysburnette/its-2019-and-we-are-still-talking-about-equity-diversity-and-inclusion-dd00c9a66113>; from the Turner Consulting Group

ROBERT'S RULES CHEAT SHEET

To	Say	Interrupt Speaker	Second Needed	Debatable	Amendable	Decided by
Adjourn	"I move to adjourn."	No	Yes	No	No	Majority vote
Recess	"I move to recess for/until..."	No	Yes	No	Yes	Majority vote
Complain about hearing, comfort, etc.	"Point of privilege..."	Yes	No	No	No	Chair
End debate and vote on question	"I move the previous question."	No	Yes	No	No	Majority vote
Suspend further consideration of something	"I move to table this matter."	No	Yes	No	No	2/3 vote
Postpone deciding the question	"I move to postpone this matter until..."	No	Yes	Yes	Yes	Majority vote
Amend a motion	"I move to amend this motion by..."	No	Yes	Yes	Yes	Majority vote
Introduce business (a main motion)	"I move that..."	No	Yes	Yes	Yes	Majority vote

The motions and points listed above are in order of preference. When a motion or point of inquiry is pending, only those listed *above* the pending point may be raised.

To	Say	Interrupt Speaker	Second Needed	Debatable	Amendable	Decided by
Redress any violation of the body's Rules	"Point of order..."	Yes	No	No	No	Chair
Request information	"Point of inquiry..."	Yes	No	No	No	N/A
Verify a recent voice vote by actual count (before next motion only)	"I call for division."	Yes	No	No	No	Majority vote
Prevent body from considering a matter	"I object to considering this question."	Yes	No	No	No	2/3
Consider a suspended matter	"I move to take from the table..."	Yes	Yes	No	No	Majority
Reconsider a previous motion	"I move to reconsider..."	Yes	Yes	No	No	2/3
Consider something out of schedule	"I move to suspend the rules to consider..."	No	Yes	No	No	2/3
Vote on the Chair's decision	"I appeal the Chair's decision."	Yes	Yes	Yes	No	Majority

The motions and points above have no precedence. Any of them may be raised in response to any motion or question, with the exception of the three items in gray (motion to adjourn, motion to recess, and point of privilege)

ACCEPTABLE GIFT POLICY

Oregon Academy of Family Physicians Foundation (OAFP/F or OAFP Foundation) actively solicits gifts and grants to further the mission of the organization.

Considerations for Acceptance

When considering whether to solicit or accept gifts, the organization will consider the following factors:

- Values – whether the acceptance of the gift compromises any of the core values of OAFP/F.
- Compatibility – is there compatibility between the intent of the donor and the organization’s use of the gift?
- Public Relationships – whether the acceptance of the gift will damage the reputation of OAFP/F.
- Primary Benefit – whether the primary benefit is to OAFP/F, versus the donor.
- Consistency – is acceptance of the gift consistent with prior practice?
- Form of Gift – is the gift offered in a form that OAFP/F can use without incurring substantial expense or difficulty?
- Effect on Future Giving – will the gift encourage or discourage future gifts?

The following gifts are generally accepted without review:

- Cash gifts are acceptable in any form, including by check, money order, credit card, or online payment.
- Gifts-in-kind for fundraising purposes (gift certificates for items or services, physical items to be sold or auctioned off at a later date, donations of food and beverage).

Decisions

All decisions to solicit and/or accept potentially controversial gifts will be made by the Executive Committee of the Board in consultation with the Executive Director. The primary consideration will be the impact of the gift on the organization.

Restrictions on Gifts

The OAFP/F will not accept gifts that would result in:

- Violation of the OAFP/F charter
- Loss of non-profit status as an IRC § 501 (c)(3) not-for-profit organization
- Difficulty in administration of gift in relation to value
- Unacceptable consequences for OAFP/F
- Restrictive action that is outside the mission, vision, and values of the OAFP/F

OAFP FOUNDATION POLICY FOR VOLUNTEER TRAVEL REIMBURSEMENT

TRAVEL TO BOARD MEETINGS:

It is expected that board members will drive to and from board meetings. They will be reimbursed at the IRS established rate per mile.

However, we acknowledge that at times it will be necessary for board members to take another form of transportation (train or plane). Please contact the Executive Director if another form of transportation becomes necessary. The Foundation will reimburse the most prudent style of transportation.

Accommodations:

When a board member must travel 150 miles or more to attend a board meeting, the Foundation will provide the IRS per diem rate for one night in a hotel.

OUT OF STATE TRAVEL:

The Foundation will provide a per diem for out of state travel, following federal guidelines for reimbursing meals and incidental expenses. The Foundation will reimburse actual hotel lodging expenses, but not hotel-purchased food.

Per diem rates for food will be adjusted according to current GSA estimates for the relevant city. Because most AAFP events offer at least one meal per day of travel, we do not cover ground transportation beyond that of transport to and from the airport or hotel except in very special circumstances (where travel to the airport requires an overnight stay or drive of 150 miles or more).

Air Travel:

When flying is necessary, the Foundation will reimburse one round trip coach fare to the city of destination. Airline receipt must accompany the reimbursement request.

Volunteers will be given an expense form to fill out and will return it with receipts to the Executive Director. Planning ahead in order to secure reasonably priced airfare is expected, though itineraries involving more than one stop or overnight travel is not expected. If purchasing airfare or paying for a hotel stay presents a financial hardship, OAFP can advance funds.

The Foundation will reimburse for travel insurance to cover expenses in the event of an emergency cancellation of travel.